

### 付録 3：英語の質問用紙

Introduction / Basic Information

日本語版はこちら。

The following survey is conducted by research arm of the Japan Association for Promotion of Internationalization (JAPI). The aims of this survey are to understand the labor situation for foreigners living in Japan and the surrounding issues. By doing so, we aim to create a more conducive environment for foreigners wanting to work in Japan.

Please only take this survey if you fulfill the following conditions:

- (1) That you are either a current resident of Japan or have held a period of residency (not including short visits) in Japan between 2001 to the present day.
- (2) That if you are not a Japanese national or that if you are, that you have spent the majority of your life so far outside of Japan.

The aggregate results will be published at a later date and shared with ministries, academia and the private sector. Through this, this survey will positively guide policy in improving the living and working conditions of foreigners wanting to work in Japan.

The length of the survey depends on your answers but should not at longest take more than 15 minutes.

We thank you for your cooperation. If you have any questions please contact [info@japi.or.jp](mailto:info@japi.or.jp).

**\*\* For the results of previous JAPI surveys please view the materials available at: <https://www.japi-jayc.com/home-2>**

1. Please indicate your gender

- ☐ Male
- ☐ Female
- ☐ Other / do not want to reply

2. Please tell us your nationality.

In the case you have more than one nationality, please choose the one you identify with the most.

3. Please indicate your current age.

4. Please tell us your highest educational qualification (if you are a student, choose the education level of your current course)

- |                                 |   |
|---------------------------------|---|
| <input type="radio"/> PhD       | <input type="radio"/> Specialist School     |
| <input type="radio"/> Masters   | <input type="radio"/> College of Technology |
| <input type="radio"/> Bachelors | <input type="radio"/> High School           |

5. Please indicate your fluency in the following languages.

	None / almost-none	Beginner	Intermediate	Advanced	Near-native / Native
Japanese	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
English	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Please indicate your familial status.

- |                               |                                |
|-------------------------------|--------------------------------|
| <input type="radio"/> Single  | <input type="radio"/> Divorced |
| <input type="radio"/> Engaged | <input type="radio"/> Widowed  |
| <input type="radio"/> Married |                                |

7. Do you have any children under your care?

- ☐ Yes
- ☐ No

8. Where do you currently live?

(If you live outside Japan, please input your country of residence in the "others" option)

- |   |                                 |
|---|---------------------------------|
| <input type="radio"/> Aichi   | <input type="radio"/> Miyazaki  |
| <input type="radio"/> Akita   | <input type="radio"/> Nagano    |
| <input type="radio"/> Aomori  | <input type="radio"/> Nagasaki  |
| <input type="radio"/> Chiba   | <input type="radio"/> Nara      |
| <input type="radio"/> Ehime   | <input type="radio"/> Niigata   |
| <input type="radio"/> Fukui   | <input type="radio"/> Ōita      |
| <input type="radio"/> Fukuoka   | <input type="radio"/> Okayama   |
| <input type="radio"/> Fukushima   | <input type="radio"/> Okinawa   |
| <input type="radio"/> Gifu  | <input type="radio"/> Osaka     |
| <input type="radio"/> Gunma   | <input type="radio"/> Saga      |
| <input type="radio"/> Hiroshima   | <input type="radio"/> Saitama   |
| <input type="radio"/> Hokkaidō  | <input type="radio"/> Shiga     |
| <input type="radio"/> Hyōgo   | <input type="radio"/> Shimane   |
| <input type="radio"/> Ibaraki   | <input type="radio"/> Shizuoka  |
| <input type="radio"/> Ishikawa  | <input type="radio"/> Tochigi   |
| <input type="radio"/> Iwate   | <input type="radio"/> Tokushima |
| <input type="radio"/> Kagawa  | <input type="radio"/> Tokyo     |
| <input type="radio"/> Kagoshima   | <input type="radio"/> Tottori   |
| <input type="radio"/> Kanagawa  | <input type="radio"/> Toyama    |
| <input type="radio"/> Kōchi   | <input type="radio"/> Wakayama  |
| <input type="radio"/> Kumamoto  | <input type="radio"/> Yamagata  |
| <input type="radio"/> Kyoto   | <input type="radio"/> Yamaguchi |
| <input type="radio"/> Mie   | <input type="radio"/> Yamanashi |
| <input type="radio"/> Miyagi  |                                 |
| <input type="radio"/> Outside of Japan (please input your country of residence) |                                 |

9. Please check ALL of the following sections which apply to you.

- |  |   |
|--|---|
| <input type="checkbox"/> I have Japanese friends / family that I can confide in. | <input type="checkbox"/> The majority of people who I interact with at work (or school) are foreigners.                                 |
| <input type="checkbox"/> I feel that it is hard to make friends in Japan.        | <input type="checkbox"/> I am part of a social circle (can be a student or sports circle) where at least half the members are Japanese. |
| <input type="checkbox"/> I often spend my leisure time with Japanese people.     |   |

10. To what extent would you recommend working in Japan to your friends in your home country?

- ☐ Definitely recommend ☐ Hardly recommend  
☐ Somewhat recommend ☐ Would not recommend at all

11. To you, what are the good points about working in Japan? Choose ALL that apply.

- ☐ The ability to live in Japan ☐ I have family in Japan  
☐ High salary ☐ Job security  
☐ The chance to learn something through working in Japan ☐ Emphasis on the team over the individual  
☐ The ability to develop my career

12. To you, what are the disadvantages of working in Japan? Choose ALL that apply.

- ☐ The language barrier ☐ Low salary  
☐ Long working hours ☐ Slow career progression  
☐ Rigidity ☐ Discrimination  
☐ Many social / business rules

13. Please fill in the following details. Please answer by rounding off to the closest whole number.

Number of years

For how many years in total have you **studied outside** of Japan (starting from primary education)

For how many years in total have you **studied within** Japan (starting from primary education)

For how many years in total have you **worked full time outside** of Japan

For how many years in total have you **worked full time within** of Japan

\* 14. Which of the following is the most applicable to your current situation?

- ☐ I have **previously worked in Japan** but am **living in another country**.
- ☐ I have **previously studied in Japan** (not counting students on exchange programs) but am living in another country **without having worked full-time in Japan**.
- ☐ I am currently **working full-time in Japan** (this includes if you are currently overseas for a period of less than 3 months for work).
- ☐ I am **currently residing in Japan** but have **resigned** from a previous full-time position **recently**.
- ☐ I am currently a **full-time student in Japan** and have **completed my job-hunting** (shukatsu) process in Japan.
- ☐ I am currently a **full-time student in Japan** and have **not completed or not started my job-hunting** (shukatsu) process in Japan.
- ☐ I am **currently on an exchange program** in a Japanese educational institution OR my **last period of residence in Japan was as an exchange student**.

For foreigners outside of Japan but who have previously worked in Japan.

1. Please write in numbers your annual income including bonuses for the year of 2017 in your local currency below.

\*\* If you did not work last year please write your estimated current annual income including bonuses.

2. Please write in numbers your estimate for the number of hours per week you worked on average in the year of 2017.

\*\* If you did not work last year please write your estimate for the current average hours you work in a week.

3. What were the most important reasons for you leaving Japan? Choose up to three.

- |  |  |
|--|--|
| <input type="checkbox"/> Health and/or family issues   | <input type="checkbox"/> Visa issues   |
| <input type="checkbox"/> I could develop my career better outside of Japan and/or I earned more outside of Japan | <input type="checkbox"/> I was unable to sustain myself in Japan             |
| <input type="checkbox"/> I had trouble with inter-personal relations in Japan                                    | <input type="checkbox"/> I was transferred outside of Japan by work          |
| <input type="checkbox"/> I had trouble with the working culture in Japan   | <input type="checkbox"/> I wanted to pursue further studies outside of Japan |

4. Before you left Japan, did you try finding a different job within Japan?

- ☐ Yes
- ☐ No
- ☐ Not applicable / did not have choice

5. Choose all of the following which currently apply to your workplace.

- |  |  |
|--|--|
| <input type="checkbox"/> I use the Japanese language at work   | <input type="checkbox"/> I do business with the local offices of Japanese firms          |
| <input type="checkbox"/> I am using the specialist knowledge, skills or technology I learnt while in Japan | <input type="checkbox"/> Not Applicable (eg. I am currently unemployed or studying etc.) |
| <input type="checkbox"/> I am utilizing my understanding of Japanese culture at work                       |  |

6. If you were to search for a new job, what is the minimum annual salary for you to consider taking up a job under the following conditions?

Leave the answer as "N/A" if you are not considering this option.

A new job in Japan -  
please **answer in yen**.

A new job in your home  
country - please answer  
in the **local currency**.

7. Which of the following describes your situation the best regarding returning to Japan to work?

- ☐ I already have plans to return to Japan to work
- ☐ I am generally not open to offers of work in Japan but will consider exceptions
- ☐ I am actively looking for opportunities to come back to Japan to work
- ☐ I am not open at all to returning to Japan to work
- ☐ I am not actively looking for opportunities to return to Japan to work but am open to offers

8. Which of the following describes your situation the best regarding working at a local Japanese company?

- ☐ I am already working in the local branch of a Japanese company
- ☐ I am not actively looking for opportunities in local branches of Japanese companies but am open to offers
- ☐ I am not currently working in the local branch of a Japanese company but already have plans to join one
- ☐ I am generally not open to offers of work in local branches of Japanese companies but will consider exceptions
- ☐ I am actively looking for opportunities in local branches of Japanese companies
- ☐ I am not open at all to working in local branches of Japanese companies.



For foreigners outside of Japan but who have previously studied full time in Japan without working.

1. Please write in numbers your annual income including bonuses for the year of 2017 in your local currency below.

\*\* If you did not work last year please write your estimated current annual income including bonuses.

2. What were the most important reasons for you leaving Japan? Choose up to three.

- |  |  |
|--|--|
| <input type="checkbox"/> Health and/or family issues   | <input type="checkbox"/> I was unable to sustain myself in Japan   |
| <input type="checkbox"/> I could develop my career better outside of Japan and/or I earned more outside of Japan | <input type="checkbox"/> I had to return to my home country due to scholarship terms or another contractual bond |
| <input type="checkbox"/> I had trouble with inter-personal relations in Japan                                    | <input type="checkbox"/> I was unable to secure a job which I was satisfied with                                 |
| <input type="checkbox"/> I had trouble with the working culture in Japan   | <input type="checkbox"/> I wanted to pursue further studies outside of Japan                                     |
| <input type="checkbox"/> Visa issues   |  |

3. Please write in numbers your estimate for the number of hours per week you worked on average in the year of 2017.

\*\* If you did not work last year please write your estimate for the current average hours you work in a week.

4. Before you left Japan, did you try finding a job within Japan?

- ☐ Yes
- ☐ No
- ☐ Not applicable / did not have choice

5. Choose all of the following which currently apply to your workplace.

- |   |  |
|---|--|
| <input type="checkbox"/> I use the Japanese language at work  | <input type="checkbox"/> I do business with the local offices of Japanese firms          |
| <input type="checkbox"/> I am using the specialist knowledge, skills or technology I learnt while in Japan. | <input type="checkbox"/> Not Applicable (eg. I am currently unemployed or studying etc.) |
| <input type="checkbox"/> I am utilizing my understanding in Japanese culture at work                        |  |

6. If you were to search for a new job, what is the minimum annual salary for you to consider taking up a job under the following conditions?

Leave the answer as "N/A" if you are not considering this option.

A new job in Japan -  
please **answer in yen**.

A new job in your home  
country - please answer  
in the **local currency**.

7. Which of the following describes your situation the best regarding returning to Japan to work?

- ☐ I already have plans to return to Japan to work
- ☐ I am generally not open to offers of work in Japan but will consider exceptions.
- ☐ I am actively looking for opportunities to come back to Japan to work
- ☐ I am not open at all to returning to Japan to work
- ☐ I am not actively looking for opportunities to return to Japan to work but am open to offers

8. Which of the following describes your situation the best regarding working at a local Japanese company?

- ☐ I am already working in the local branch of a Japanese company
- ☐ I am not actively looking for opportunities in local branches of Japanese companies but am open to offers
- ☐ I am not currently working in the local branch of a Japanese company but already have plans to join one
- ☐ I am generally not open to offers of work in local branches of Japanese companies but will consider exceptions.
- ☐ I am actively looking for opportunities in local branches of Japanese companies
- ☐ I am not open at all to working in local branches of Japanese companies.

## For those currently working in Japan

1. Please write in numbers your annual income including bonuses for the year of 2017 in yen below.  
\*\* If you did not work last year please write your estimated current annual income including bonuses.

2. How long have you been in your current company (including dispatches to linked companies)?

- |   |   |
|---|---|
| <input type="radio"/> Less than half a year | <input type="radio"/> 2 to 3 years      |
| <input type="radio"/> Half a year to 1 year | <input type="radio"/> 3 to 5 years      |
| <input type="radio"/> 1 to 2 years          | <input type="radio"/> More than 5 years |

3. Please write in numbers your estimate for the number of hours per week you worked on average in the year of 2017.

\*\* If you did not work last year please write your estimate for the current average hours you work in a week.

4. How long more do you think you will stay in your current company?

- |  |   |
|--|---|
| <input type="radio"/> I have already announced my resignation. | <input type="radio"/> 2 to 3 years      |
| <input type="radio"/> Less than half a year                    | <input type="radio"/> 3 to 5 years      |
| <input type="radio"/> Half a year to 1 year                    | <input type="radio"/> More than 5 years |
| <input type="radio"/> 1 to 2 years                             |   |

5. How many times have you changed jobs in your time in Japan?

- |   |  |
|---|--|
| <input type="radio"/> I have not changed jobs within Japan so far | <input type="radio"/> 4 - 5 times                      |
| <input type="radio"/> 1 time                                      | <input type="radio"/> 6 - 8 times                      |
| <input type="radio"/> 2 times                                     | <input type="radio"/> More than 9 times                |
| <input type="radio"/> 3 times                                     | <input type="radio"/> Not applicable (eg. freelancers) |

6. Which of the following best describes your company?

- |   |  |
|---|--|
| <input type="radio"/> Company founded in Japan by Japanese                                      | <input type="radio"/> Overseas branch of foreign company |
| <input type="radio"/> Company founded in Japan by foreigners or a mixed Japanese-foreigner team | <input type="radio"/> A research institution in Japan    |
| <input type="radio"/> Others (please describe)  |  |

7. How many employees does your company have in Japan? (If you are unsure please provide an estimate)

- |  |   |
|--|---|
| <input type="radio"/> 1 - 49 people    | <input type="radio"/> 300 - 999 people      |
| <input type="radio"/> 50 - 99 people   | <input type="radio"/> 1000 - 1999 people    |
| <input type="radio"/> 100 - 299 people | <input type="radio"/> More than 2000 people |

8. Which of the following describe the industry of your company the best?

- |   |  |
|---|--|
| <input type="radio"/> Manufacturing: Foodstuffs and beverages | <input type="radio"/> Hotels and ryokans     |
| <input type="radio"/> Manufacturing: Electronics              | <input type="radio"/> Construction           |
| <input type="radio"/> Manufacturing: General machinery        | <input type="radio"/> Education              |
| <input type="radio"/> Manufacturing: Cars and vehicles        | <input type="radio"/> Travel                 |
| <input type="radio"/> Manufacturing: Others                   | <input type="radio"/> Logistics and shipping |
| <input type="radio"/> Trade and commerce                      | <input type="radio"/> Finance and insurance  |
| <input type="radio"/> Information technology                  | <input type="radio"/> Medical                |
| <input type="radio"/> Food and beverage services              | <input type="radio"/> Others                 |

9. Which of the following describes your current field of work best?

- |   |   |
|---|---|
| <input type="radio"/> Translation / interpretation                              | <input type="radio"/> Marketing / PR          |
| <input type="radio"/> Sales (both to customers / other companies)               | <input type="radio"/> Management              |
| <input type="radio"/> Overseas dealings   | <input type="radio"/> Internal and accounting |
| <input type="radio"/> Science and technology: Information Technology            | <input type="radio"/> Education               |
| <input type="radio"/> Science and technology: Other than Information Technology | <input type="radio"/> Research                |
| <input type="radio"/> Trade and commerce  | <input type="radio"/> Medical                 |
| <input type="radio"/> Design / architecture                                     | <input type="radio"/> International finance   |
| <input type="radio"/> Others (Please describe)                                  |   |

10. Among the people in your company with whom you interact with daily, what percentage are foreigners?

- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| <input type="radio"/> None          | <input type="radio"/> 41% to 60%    |
| <input type="radio"/> Less than 20% | <input type="radio"/> 61% to 80%    |
| <input type="radio"/> 21% to 40%    | <input type="radio"/> More than 81% |

11. How would you evaluate your company regarding the following aspects?

	Very poor	Somewhat poor	Neither poor nor good	Somewhat good	Very good
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to be involved with business outside of Japan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reputation / how well it is known	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability for me to learn things	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social impact of what the company does	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internal diversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee perks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Please answer the following question if you have switched jobs or resigned from a full-time job in Japan before.

What were the most important reasons for you resigning your previous job? Choose up to three.

- |  |   |
|--|---|
| <input type="checkbox"/> Discomfort with the management style of the company | <input type="checkbox"/> Inability to learn what I wanted to learn OR my learning process in the company was too slow |
| <input type="checkbox"/> Poor relationship with my superior                  | <input type="checkbox"/> I found a better job offer   |
| <input type="checkbox"/> Poor relationship with my fellow colleagues         | <input type="checkbox"/> Long working hours   |
| <input type="checkbox"/> Career progression was slow                         | <input type="checkbox"/> Retrenchment OR company restructuring OR company bankruptcy                                  |
| <input type="checkbox"/> Salary was low                                      | <input type="checkbox"/> I felt that it was time to make a move   |
| <input type="checkbox"/> I lost confidence in the company                    | <input type="checkbox"/> The work that I was given differed from what I wanted to do                                  |
| <input type="checkbox"/> I was unable to handle the tasks passed to me       | <input type="checkbox"/> Conflict between my personal principles and those of the company                             |

13. If you were to search for a new job, what is the minimum annual salary for you to consider taking up a job under the following conditions?

Leave the answer as "N/A" if you are not considering this option.

A new job in Japan - please answer in yen.

A new job in your home country - please answer in the local currency.

\* 14. Which of the following describes you best?

- ☐ I started working in Japan after graduating from an educational institution in Japan
- ☐ I was transferred to Japan from overseas
- ☐ I started working in Japan and was hired directly from overseas

For those not currently working in Japan but with prior experience doing so.

**Please answer the following questions for your most recent full-time position in Japan.**

1. Please write in numbers your estimate for the average number of hours you worked in a week in your last job in Japan.

2. Please write in numbers your annual income including bonuses in your last job in Japan. Please answer in yen.

3. How long were you in your previous company (including dispatches to linked companies)?

- |   |   |
|---|---|
| <input type="radio"/> Less than half a year | <input type="radio"/> 2 to 3 years      |
| <input type="radio"/> Half a year to 1 year | <input type="radio"/> 3 to 5 years      |
| <input type="radio"/> 1 to 2 years          | <input type="radio"/> More than 5 years |

4. How many times have you changed jobs in your time in Japan?

- |   |  |
|---|--|
| <input type="radio"/> I have not changed jobs within Japan so far | <input type="radio"/> 4 - 5 times                      |
| <input type="radio"/> 1 time                                      | <input type="radio"/> 6 - 8 times                      |
| <input type="radio"/> 2 times                                     | <input type="radio"/> More than 9 times                |
| <input type="radio"/> 3 times                                     | <input type="radio"/> Not applicable (eg. freelancers) |

5. Which of the following best describes your previous company?

- ☐ Company founded in Japan by Japanese
- ☐ Company founded in Japan by foreigners or a mixed Japanese-foreigner team
- ☐ Overseas branch of foreign company
- ☐ A research institution in Japan

6. How many employees did your previous company have in Japan? (If you are unsure please provide an estimate)

- |  |   |
|--|---|
| <input type="radio"/> 1 - 49 people    | <input type="radio"/> 300 - 999 people      |
| <input type="radio"/> 50 - 99 people   | <input type="radio"/> 1000 - 1999 people    |
| <input type="radio"/> 100 - 299 people | <input type="radio"/> More than 2000 people |

7. Which of the following describe the industry of your previous company the best?

- |   |  |
|---|--|
| <input type="radio"/> Manufacturing: Foodstuffs and beverages | <input type="radio"/> Hotels and ryokans     |
| <input type="radio"/> Manufacturing: Electronics              | <input type="radio"/> Construction           |
| <input type="radio"/> Manufacturing: General machinery        | <input type="radio"/> Education              |
| <input type="radio"/> Manufacturing: Cars and vehicles        | <input type="radio"/> Travel                 |
| <input type="radio"/> Manufacturing: Others                   | <input type="radio"/> Logistics and shipping |
| <input type="radio"/> Trade and commerce                      | <input type="radio"/> Finance and insurance  |
| <input type="radio"/> Information technology                  | <input type="radio"/> Medical                |
| <input type="radio"/> Food and beverage services              | <input type="radio"/> Others                 |

8. Which of the following describes the field of work at your previous company best?

- |   |   |
|---|---|
| <input type="radio"/> Translation / interpretation                              | <input type="radio"/> Marketing / PR          |
| <input type="radio"/> Sales (both to customers / other companies)               | <input type="radio"/> Management              |
| <input type="radio"/> Overseas dealings   | <input type="radio"/> Internal and accounting |
| <input type="radio"/> Science and technology: Information Technology            | <input type="radio"/> Education               |
| <input type="radio"/> Science and technology: Other than Information Technology | <input type="radio"/> Research                |
| <input type="radio"/> Trade and commerce  | <input type="radio"/> Medical                 |
| <input type="radio"/> Design / architecture                                     | <input type="radio"/> International finance   |
| <input type="radio"/> Others (Please describe)                                  |   |

9. Among the people in your previous company with whom you interact with daily, what percentage are foreigners?

- |                                     |                                     |
|-------------------------------------|-------------------------------------|
| <input type="radio"/> None          | <input type="radio"/> 41% to 60%    |
| <input type="radio"/> Less than 20% | <input type="radio"/> 61% to 80%    |
| <input type="radio"/> 21% to 40%    | <input type="radio"/> More than 81% |



10. How would you evaluate your previous company regarding the following aspects?

	Very poor	Somewhat poor	Neither poor nor good	Somewhat good	Very good
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to be involved with business outside of Japan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reputation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability for me to learn things	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social impact of what the company does	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internal diversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee perks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Please answer the following question if you have switched jobs or resigned from a full-time job in Japan before.

What were the most important reasons for you resigning your previous job? Choose up to three.

- |  |   |
|--|---|
| <input type="checkbox"/> Discomfort with the management style of the company | <input type="checkbox"/> Inability to learn what I wanted to learn OR my learning process in the company was too slow |
| <input type="checkbox"/> Poor relationship with my superior                  | <input type="checkbox"/> I found a better job offer   |
| <input type="checkbox"/> Poor relationship with my fellow colleagues         | <input type="checkbox"/> Long working hours   |
| <input type="checkbox"/> Career progression was slow                         | <input type="checkbox"/> Retrenchment OR company restructuring OR company bankruptcy                                  |
| <input type="checkbox"/> Salary was low                                      | <input type="checkbox"/> I felt that it was time to make a move   |
| <input type="checkbox"/> I lost confidence in the company                    | <input type="checkbox"/> The work that I was given differed from what I wanted to do                                  |
| <input type="checkbox"/> I was unable to handle the tasks passed to me       | <input type="checkbox"/> Conflict between my personal principles and those of the company                             |

12. If you were to search for a new job, what is the minimum annual salary for you to consider taking up a job under the following conditions?

Leave the answer as "N/A" if you are not considering this option.

A new job in Japan - please **answer in yen**.

A new job in your home country - please answer in the **local currency**.

\* 13. Which of the following describes you best?

- ☐ I started working in Japan after graduating from an educational institution in Japan
- ☐ I was transferred to Japan from overseas
- ☐ I started working in Japan by being hired directly from overseas

## Graduated students

1. In which language was your education conducted? (In the case of multiple languages, choose the main one utilized)

- ☐ English ☐ Japanese
- ☐ Others (Please describe)

2. Which of these best describes your field of study in your last school?

- ☐ Arts, humanities and social sciences
- ☐ Science, technology, engineering and medicine
- ☐ Business and professional skills
- ☐ Others / Not applicable

3. Have you participated in any of the following in your institution for at least a semester?

- ☐ Competitive clubs (sports bukatsu / debates / chess etc.) ☐ Interest-based circles
- ☐ Recreational sports clubs (circles) ☐ Not applicable
- ☐ International interaction / international business circles

4. Please input the name of your last educational institution

5. Which of the following have you done before as a student?

- ☐ Part-time work in Japan requiring heavy use of Japanese (customer service, sales etc.) ☐ An internship with less than a month in duration
- ☐ Part-time work in Japan not requiring heavy use of Japanese (language teaching, tutoring etc.) ☐ Sharing a house or room with a Japanese person
- ☐ An internship with at least one month in duration

6. In total, how many companies within Japan did you apply to in your job search?

- |                            |  |
|----------------------------|--|
| <input type="radio"/> 1    | <input type="radio"/> 11-15  |
| <input type="radio"/> 2    | <input type="radio"/> 16-20  |
| <input type="radio"/> 3    | <input type="radio"/> 20-30  |
| <input type="radio"/> 4-5  | <input type="radio"/> More than 30   |
| <input type="radio"/> 6-7  | <input type="radio"/> Not applicable / did not do job-hunting within Japan |
| <input type="radio"/> 8-10 |  |

7. At the end of your job-hunting (shukatsu), how many job offers did you receive within Japan?

- |                           |  |
|---------------------------|--|
| <input type="radio"/> 0   | <input type="radio"/> 8-10   |
| <input type="radio"/> 1   | <input type="radio"/> 11-15  |
| <input type="radio"/> 2   | <input type="radio"/> 16-20  |
| <input type="radio"/> 3   | <input type="radio"/> 20-30  |
| <input type="radio"/> 4-5 | <input type="radio"/> More than 30   |
| <input type="radio"/> 6-7 | <input type="radio"/> Not applicable / did not do job-hunting within Japan |

8. Out of the following, which best describes the first company that you chose to join after graduating. (If you have not chosen yet, please answer for the company that you believe is the most likely to be your first career).

- |   |  |
|---|--|
| <input type="radio"/> A large foreign company's Japan office (300 employees in Japan or more)           | <input type="radio"/> A research institute / university in Japan             |
| <input type="radio"/> A small-medium foreign company's Japan office (less than 300 employees in Japan)  | <input type="radio"/> My first job was not / is not in Japan                 |
| <input type="radio"/> A large Japanese company's Japan office (300 employees in Japan or more)          | <input type="radio"/> I have decided to continue studying over starting work |
| <input type="radio"/> A small-medium Japanese company's Japan office (less than 300 employees in Japan) |  |
| <input type="radio"/> Others (please describe)  |  |

9. If your first job was in Japan, please indicate the annual starting salary you received in yen (including bonuses).

10. What were the most important factors which made you decide to join your first company? Choose up to three.

- |  |  |
|--|--|
| <input type="checkbox"/> Starting pay  | <input type="checkbox"/> Employee benefits   |
| <input type="checkbox"/> Mid-long term pay                                     | <input type="checkbox"/> Reputation of company   |
| <input type="checkbox"/> Work-life balance                                     | <input type="checkbox"/> Internal diversity in company   |
| <input type="checkbox"/> Job security  | <input type="checkbox"/> Interest in what the company does   |
| <input type="checkbox"/> Ease of switching jobs afterwards                     | <input type="checkbox"/> Career progression  |
| <input type="checkbox"/> Size of company and/or projects                       | <input type="checkbox"/> Mission and values of the company   |
| <input type="checkbox"/> What I could learn working there                      | <input type="checkbox"/> The feeling that the way I thought aligned with the company's current employees |
| <input type="checkbox"/> Ability to utilize my specialist training / knowledge |  |
| <input type="checkbox"/> Other (please specify)                                |  |

11. Out of the following, which do you think was the most useful source of information when it came to your job search in Japan.

- |   |   |
|---|---|
| <input type="radio"/> Japanese friends / family           | <input type="radio"/> Attending job fairs outside of Japan                              |
| <input type="radio"/> Other foreigners in Japan           | <input type="radio"/> Internships I attended  |
| <input type="radio"/> Foreign student recruiters / agents | <input type="radio"/> Career information provided by schools / educational institutions |
| <input type="radio"/> Attending job fairs within Japan    |   |

12. Please input the appropriate month and year for the following.

	Year	Month
Your graduation from (or leaving) your last school in Japan.	<input type="text"/>	<input type="text"/>

When you first started to search for information for jobs within Japan for after graduating (or leaving school).

Leave this blank if you did not job hunt within Japan.

<input type="text"/>	<input type="text"/>
----------------------	----------------------

## Students who have completed job hunting

1. Please select your academic year as of the 1st of April 2018.

(If you have had to repeat a year / went on exchange please answer based on how far you are from graduation)

- |  |   |
|--|---|
| <input type="radio"/> Specialist school: 1st year                | <input type="radio"/> Masters course: 2nd year and beyond |
| <input type="radio"/> Specialist school: 2nd year and beyond     | <input type="radio"/> PhD course: 1st year                |
| <input type="radio"/> Undergraduate studies: 1st or 2nd year     | <input type="radio"/> PhD course: 2nd year and beyond     |
| <input type="radio"/> Undergraduate studies: 3rd year and beyond | <input type="radio"/> Language school                     |
| <input type="radio"/> Masters course: 1st year                   | <input type="radio"/> Others                              |

2. In which language has your education been conducted? (In the case of multiple languages use choose the main one utilized)

- |  |                                |
|--|--------------------------------|
| <input type="radio"/> English                  | <input type="radio"/> Japanese |
| <input type="radio"/> Others (Please describe) |                                |

3. Which of these best describes your field of study?

- ☐ Arts, humanities and social sciences
- ☐ Science, technology, engineering and medicine
- ☐ Business and professional skills
- ☐ Others / Not applicable

4. Have you participated in any of the following in your institution for at least a semester?

- |   |   |
|---|---|
| <input type="checkbox"/> Competitive clubs (sports bukatsu / debates / chess etc.)  | <input type="checkbox"/> Interest-based circles |
| <input type="checkbox"/> Recreational sports clubs (circles)                        | <input type="checkbox"/> Not applicable         |
| <input type="checkbox"/> International interaction / international business circles |   |

5. Please input the name of the last educational institution you graduated from.

6. Which of the following have you done before as a student?

- ☐ Part-time work in Japan requiring heavy use of Japanese (customer service, sales etc.) ☐ An internship with less than a month in duration
- ☐ Part-time work in Japan not requiring heavy use of Japanese (language teaching, tutoring etc.) ☐ Sharing a house or room with a Japanese person
- ☐ An internship with at least one month in duration

7. Please indicate which of the following statements are correct and incorrect based on your knowledge.  
(The correct answers and explanations can be found at a link at the end of the survey)

	Correct	Incorrect	Do not know
It is generally more difficult to land a job as a Sogo-shoku than an Ippan-shoku	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generally speaking, foreign companies tend to start their hiring process earlier than Japanese ones.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is generally harder for those who have already graduated in Japan to find a full-time job than current students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the context of job-hunting in Japan, an "ES" refers to an "Examination Score"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Usually, students have to confirm their acceptance of a job offer by the beginning of October the year before they enter the company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OJT is an abbreviation for the term "Overall Job Training"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generally speaking, it is said that Japanese companies train their employees to be specialists.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In Japan, the rate of consumption of paid leave is more than 70% (based on Expedia statistics)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Correct

Incorrect

Do not know

It is possible for companies to declare that overtime pay (up to a certain amount) is already included in the base pay.

☐
☐
☐

The "dai-ni shin-sotsu (second fresh graduate)" market refers to the market for job-switchers aiming to switch from their first workplace 1-3 years after graduating from university.

☐
☐
☐

8. In total, how many companies within Japan did you apply to in your job search?

☐ 1

☐ 11-15

☐ 2

☐ 16-20

☐ 3

☐ 20-30

☐ 4-5

☐ More than 30

☐ 6-7

☐ Not applicable / did not do job-hunting within Japan

☐ 8-10

9. At the end of your job-hunting (shukatsu), how many job offers did you receive within Japan?

☐ 0

☐ 8-10

☐ 1

☐ 11-15

☐ 2

☐ 16-20

☐ 3

☐ 20-30

☐ 4-5

☐ More than 30

☐ 6-7

☐ Not applicable / did not do job-hunting within Japan



10. Out of the following, which best describes the company that you chose to join after graduating. (If you have not chosen yet, please answer for the company that you believe is the most likely to be your first career).

- ☐ A large foreign company's Japan office (300 employees in Japan or more) ☐ A research institute / university in Japan
- ☐ A small-medium foreign company's Japan office (less than 300 employees in Japan) ☐ My first job will not be in Japan
- ☐ A large Japanese company's Japan office (300 employees in Japan or more) ☐ I have decided to continue studying over starting work
- ☐ A small-medium Japanese company's Japan office (less than 300 employees in Japan)
- ☐ Others (please describe)

11. If your first job will be Japan, please indicate your expected starting annual starting salary you received (including bonuses).

If you have not decided, please answer for the most likely job you will accept.

12. What were the most important factors which made you decide to join your first company? Choose up to three.

- |  |  |
|--|--|
| <input type="checkbox"/> Starting pay  | <input type="checkbox"/> Employee benefits   |
| <input type="checkbox"/> Mid-long term pay                                     | <input type="checkbox"/> Reputation of company   |
| <input type="checkbox"/> Work-life balance                                     | <input type="checkbox"/> Internal diversity in company   |
| <input type="checkbox"/> Job security  | <input type="checkbox"/> Interest in what the company does   |
| <input type="checkbox"/> Ease of switching jobs afterwards                     | <input type="checkbox"/> Career progression  |
| <input type="checkbox"/> Size of company and/or projects                       | <input type="checkbox"/> Mission and values of the company   |
| <input type="checkbox"/> What I could learn working there                      | <input type="checkbox"/> The feeling that the way I thought aligned with the company's current employees |
| <input type="checkbox"/> Ability to utilize my specialist training / knowledge |  |

13. Out of the following, which do you think was the most useful source of information when it came to your job search in Japan.

- ☐ Japanese friends / family ☐ Attending job fairs outside of Japan
- ☐ Other foreigners in Japan ☐ Internships I attended
- ☐ Foreign student recruiters / agents ☐ Career information provided by schools / educational institutions
- ☐ Attending job fairs within Japan

14. Please input the appropriate month and year for the following.

	Year	Month
Your expectation graduation.	<input type="text"/>	<input type="text"/>
When you first started to search for information for jobs within Japan. Leave this blank if you did not job hunt within Japan.	<input type="text"/>	<input type="text"/>

## Students who have not completed job hunting

1. Please select your academic year as of the 1st of April 2018.

(If you have had to repeat a year / went on exchange please answer based on how far you are from graduation)

- |  |   |
|--|---|
| <input type="radio"/> Specialist school: 1st year                | <input type="radio"/> Masters course: 2nd year and beyond |
| <input type="radio"/> Specialist school: 2nd year and beyond     | <input type="radio"/> PhD course: 1st year                |
| <input type="radio"/> Undergraduate studies: 1st or 2nd year     | <input type="radio"/> PhD course: 2nd year and beyond     |
| <input type="radio"/> Undergraduate studies: 3rd year and beyond | <input type="radio"/> Language school                     |
| <input type="radio"/> Masters course: 1st year                   | <input type="radio"/> Others                              |

2. In which language has your education been conducted? (In the case of multiple languages use choose the main one utilized)

- |  |                                |
|--|--------------------------------|
| <input type="radio"/> English                  | <input type="radio"/> Japanese |
| <input type="radio"/> Others (Please describe) |                                |

3. Which of these best describes your field of study?

- ☐ Arts, humanities and social sciences
- ☐ Science, technology, engineering and medicine
- ☐ Business and professional skills
- ☐ Others / Not applicable

4. Please choose the option which best describes your current situation

- |   |  |
|---|--|
| <input type="radio"/> I have started my job-hunting process in Japan, have received at least one job offer and am continuing it | <input type="radio"/> I have not started my job-hunting process in Japan and am thinking more of continuing my studies after I graduate    |
| <input type="radio"/> I have started my job-hunting process in Japan but have not received a job offer                          | <input type="radio"/> I have not started my job-hunting process in Japan and am thinking more of working outside of Japan after I graduate |
| <input type="radio"/> I have not started my job-hunting process in Japan but plan to do so in the future                        |  |

5. Have you participated in any of the following in your institution for at least a semester?

- |   |   |
|---|---|
| <input type="checkbox"/> Competitive clubs (sports bukatsu / debates / chess etc.)  | <input type="checkbox"/> Interest-based circles |
| <input type="checkbox"/> Recreational sports clubs (circles)                        | <input type="checkbox"/> Not applicable         |
| <input type="checkbox"/> International interaction / international business circles |   |

6. Please input the name of your educational institution

7. Which of the following have you done before?

- ☐ Part-time work in Japan requiring heavy use of Japanese (customer service, sales etc.) ☐ An internship with less than a month in duration
- ☐ Part-time work in Japan not requiring heavy use of Japanese (language teaching, tutoring etc.) ☐ Sharing a house or room with a Japanese person
- ☐ An internship with at least one month in duration

8. Please indicate which of the following statements are correct and incorrect based on your knowledge.  
(The correct answers and explanations can be found at a link at the end of the survey)

	Correct	Incorrect	Do not know
It is generally more difficult to land a job as a Sogo-shoku than an Ippan-shoku	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generally speaking, foreign companies tend to start their hiring process earlier than Japanese ones.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is generally harder for those who have already graduated in Japan to find a full-time job than current students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the context of job-hunting in Japan, an "ES" refers to an "Examination Score"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Usually, students have to confirm their acceptance of a job offer by the beginning of October the year before they enter the company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OJT is an abbreviation for the term "Overall Job Training"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generally speaking, it is said that Japanese companies train their employees to be specialists.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In Japan, the rate of consumption of paid leave is more than 70% (based on Expedia statistics)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Correct

Incorrect

Do not know

It is possible for companies to declare that overtime pay (up to a certain amount) is already included in the base pay.

☐
☐
☐

The "dai-ni shin-sotsu (second fresh graduate)" market refers to the market for job-switchers aiming to switch from their first workplace up to 3 years after graduating from university.

☐
☐
☐

9. Please rank the following in terms of your preference as a first career (please rank at least the top 3)

A large foreign company's Japan office (300 employees in Japan or more)

A small-medium foreign company's Japan office (less than 300 employees in Japan)

A large Japanese company's Japan office (300 employees in Japan or more)

A small-medium Japanese company's Japan office (less than 300 employees in Japan)

A research institute / university in Japan

Outside of Japan (including your home country) in a non-Japanese company

Outside of Japan (including your home country) in a Japanese company

Starting my own company in Japan

Starting my own company outside of Japan

10. How confident are you of being able to find a job in Japan?

☐

Very confident

☐

Somewhat confident

☐

Not very confident

☐

Not confident at all

11. How confident are you of being able to find a job you will be satisfied with in Japan?

- ☐ Very confident
- ☐ Somewhat confident
- ☐ Not very confident
- ☐ Not confident at all

12. Please input the appropriate month and year for the following.

	Year	Month
Your expectation graduation.	<input type="text"/>	<input type="text"/>
When you first started to search for information for jobs within Japan. Leave this blank if you have not started your job search or did not job hunt within Japan.	<input type="text"/>	<input type="text"/>

## Current and former exchange students

1. In which language are/were the majority of your classes in Japan conducted in? (please exclude Japanese language classes)

- ☐ English
 ☐ Japanese
- ☐ Others (please describe)

2. Was Japan your first choice for your exchange destination?

- ☐ Yes
- ☐ No

3. Please choose the best set of options for each of the following.

	My top option after graduating	One of the options after graduating but not the top option	Not part of my plans after graduation
Returning to Japan to <b>work</b> is ...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Returning to Japan to <b>study</b> is...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Which of these best describes your field of study?

- ☐ Arts, humanities and social sciences
- ☐ Science, technology, engineering and medicine
- ☐ Business and professional skills
- ☐ Others / Not applicable

5. Have you participated in any of the following in your institution?

- ☐ Competitive clubs (sports bukatsu / debates / chess etc.)
 ☐ Interest-based circles
- ☐ Recreational sports clubs (circles)
 ☐ Not applicable
- ☐ International interaction / international business circles

6. Please input the name of HOME institution (school) - not where you exchanged with in Japan

7. Please input the name of your institution you belonged to in Japan

8. How much do you agree with the following statements?

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Coming to Japan has given me a better understanding of Japan than before	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coming to Japan has given me a more positive image of Japan than before	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coming to Japan has made me want to work in Japan more than before	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coming to Japan has made me want to further my studies in Japan more than before	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am aware of the possible ways I can start my career in Japan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Which of the following have you done before?

- |   |   |
|---|---|
| <input type="checkbox"/> Part-time work in Japan requiring heavy use of Japanese (customer service, sales etc.)         | <input type="checkbox"/> An internship with less than a month in duration |
| <input type="checkbox"/> Part-time work in Japan not requiring heavy use of Japanese (language teaching, tutoring etc.) | <input type="checkbox"/> Sharing a house or room with a Japanese person   |
| <input type="checkbox"/> An internship with at least one month in duration  |   |



10. Please rank the following in terms of your preference as a first career (please rank at least the top 3)

A large foreign company's Japan office (300 employees in Japan or more)

A small-medium foreign company's Japan office (less than 300 employees in Japan)

A large Japanese company's Japan office (300 employees in Japan or more)

A small-medium Japanese company's Japan office (less than 300 employees in Japan)

A research institute / university in Japan

Outside of Japan (including your home country) in a non-Japanese company

Outside of Japan (including your home country) in a Japanese company

Starting my own company in Japan

Starting my own company outside of Japan

11. How confident are you of being able to find a job in Japan?

☐

Very confident

☐

Somewhat confident

☐

Not very confident

☐

Not confident at all

12. How confident are you of being able to find a job you will be satisfied with in Japan?

☐

Very confident

☐

Somewhat confident

☐

Not very confident

☐

Not confident at all

## Collaborating bodies

1. If you found out about this survey through a foreign student association, company or university please select it from below or fill in its name in the "others" section if it is not present.

- |   |  |
|---|--|
| <input type="radio"/> AFSJ - Association of Filipino Students in Japan    | <input type="radio"/> Sophia University Chinese Association                    |
| <input type="radio"/> CSAJ - Cambodian Student Association in Japan       | <input type="radio"/> SSAJ - Singapore Students' Association (Japan)           |
| <input type="radio"/> Korean Students Community in Sophia University      | <input type="radio"/> TSAJ - Thai Students' Association in Japan               |
| <input type="radio"/> PPIJ - Persatuan Pelajar Indonesia di Jepang        | <input type="radio"/> VYSA - Vietnamese Youth and Student Association in Japan |
| <input type="radio"/> MSAJ - Malaysian Students' Association In Japan     | <input type="radio"/> TUFSA - Tohoku University Foreign Student Association    |
| <input type="radio"/> MYSA - Myanmar Youth and Student Association, Japan | <input type="radio"/> TEDx Tohoku University                                   |
| <input type="radio"/> MSA - MEXT Scholars Association                     |  |
| <input type="radio"/> Other (please specify)                              |  |