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Call for Papers: IZA/RIETI Workshop: Changing Demographics and the Labor Market

Organizers: [Núria Rodríguez-Planas](#) (Queens College, CUNY and IZA)
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Location: Tokyo, Japan
Date: May 25-26, 2015

Submission Deadline: March 15, 2015
Notification of Acceptance: April 15, 2015
First Version of Papers Due: April 30, 2015
Final Version of Papers to be Submitted to the Journal on: June 30, 2015

Scientific Committee:

[Juan Francisco Jimeno](#) (Division Head of the Research Division at the Bank of Spain and IZA; Editor, *IZA Journal of Labor Policy*)

[Daiji Kawaguchi](#) (Faculty Fellow at RIETI, Professor at Hitotsubashi University and IZA)

[David Neumark](#) (Professor at University of California, Irvine and IZA; Editor, *IZA Journal of Labor Policy*)

[Hideo Owan](#) (Professor at University of Tokyo and Faculty Fellow of RIETI)

About the Workshop

We are pleased to invite submissions for the "IZA/RIETI Workshop: Changing Demographics and the Labor Market" to be held at [RIETI](#), Tokyo, Japan.

The old-age dependency ratio – the ratio of the population aged 65 and over to the population aged 15-64 – is projected to increase significantly in many countries, reflecting diminishing fertility rates and increasing longevity in these countries. The ratios in Japan, Spain, Italy and Greece are expected to grow to over 60% in 2050 according to OECD projections, from around 25% in these countries in 2000. This rapid aging of the population poses a significant challenge for societies, including rising deficits in public pension accounts. Many countries aim to respond in part by increasing the employment rate of groups of people who have sometimes been marginally attached to the labor market, such as youth, women with children, and the elderly, to help address this challenge.

The [IZA Journal of Labor Policy](#) and the [RIETI](#) join forces to present research that will help policymakers tackle the challenge of increasing employment to help counter the economic effects of population aging.

This special issue aims to explore policies and other factors that support the employment of youth, women in general and in particular women with family responsibilities, and the elderly, and to consider how these might affect help mitigate the challenges of population aging, as well as what other effects they might have – such as on the labor market prospects of other groups.

Authors are invited to submit original papers addressing areas including, but not limited to, the following:

1. Promising practices or policies in schools or work places to promote the

- employability of youth, particularly of less-skilled youth.
2. Identifying policies or practices that work as obstacles for youth employment or their skill acquisition.
 3. Identifying policies or practices that hinder labor market participation of women.
 4. Successful work-life balance practices or policies to promote the employment of women and men with family responsibilities.
 5. The extent to which anti-age discrimination legislation is effective at enhancing employment opportunities of the elderly.
 6. The complementarity of alternative policies and practices to promote elderly employment.
 7. The effects of promoting elderly employment and employment of other groups on labor market outcomes of different age groups

We are seeking mainly original contributions, but we also welcome syntheses of existing research that will be useful to policymakers.

In order to disseminate the research presented in the workshop, and considering their strong interest in the labor market and policy issues, the editors of the [IZA Journal of Labor Policy](#) have decided to devote forthcoming articles to the topics listed above.

As a requirement for participating in the workshop, papers presented at the workshop will be submitted for possible publication in the journal.

The manuscript will undergo the standard editorial procedures of the journal.

A special focus on these issues will emerge from this initiative.

For further details and the online submission form, please go to the [conference page](#).

Travel and Accommodation

Those authors who are invited are expected to participate in the whole 2 day workshop.

IZA/RIETI will cover airfares and lodging for presenting authors according to their guidelines.

Detailed information and the guidelines will be sent together with the confirmation mails.

Submission

Researchers interested in participating should submit a paper or extended abstract by March 15, 2015 using our [online application form](#).

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