

Comments on “Openness and the Share of Nonstandard Workers” by Joyup Ahn

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Contents of the paper

- Definition of nonstandard employment in EAPS
- Recent trend of nonstandard employment by type, firm size and industry
- Effect of globalization on the share of nonstandard work

Comments and questions 1

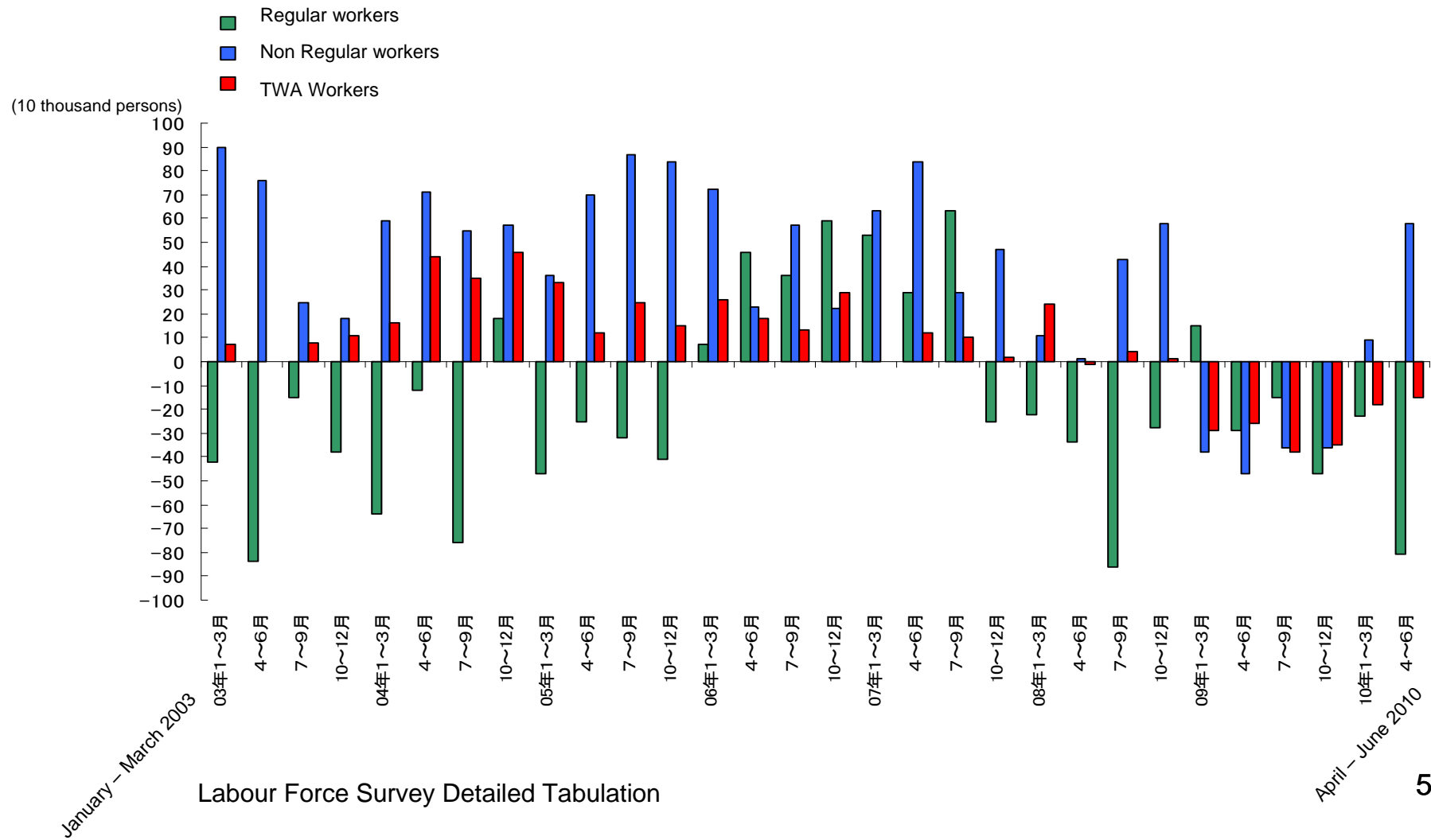
- **Why does the share of contingent work (fixed-term and temporary) have a downward trend?**
 - Part-time and alternative employment (eg. dispatched work, indirect employment) → an upward trend
 - Are there any effects of a regulatory change promoting the conversion from a fixed-term contract to a permanent contract in 2007 ?

Comments and questions 2

- **What is the impact of the recent economic crisis on nonstandard workers in Korea?**
 - In Korea, the number and share of nonstandard worker did not decrease in 2009.
 - However, there was a large decrease in nonstandard workers in Japan (like in Spain).
 - The share of nonstandard workers in Japan: 34.1%(in 2008)→33.7% (in 2009) in Japan
 - The share of temporary workers in Spain: 29.3%(in 2008)→25.4%(in 2009)

Trend in Number of Regular and Non Regular Workers in Japan

(Difference from the Same Period Previous Year)



Comments and questions 3

- Some differences with the case of nonstandard work in Japan (by firm size and industry)
 - The share of nonstandard workers converging among firms with different sizes in Japan
 - Some nonmanufacturing industries have a very high share of nonstandard worker in Japan.

The share of nonstandard work by industry in Japan (%)

	Y 2009		
Total	33.8	Finance&insurance	18.5
Agriculture	45.5	Real estate	31.5
Construction	17.4	Restaurant&hotel	67.7
Manufacturing	20.8	Household service	50
Utility	11.8	Education	33
ITC	13.7	Health&welfare	34.9
Transportation	27.4	Service	57.1
Wholesale&retail	43.6	Public Adm.	17.4

The share of nonstandard work by firm size in Japan (%)

	Y 2009	Y 2002
1~29	38.1	35.8
10~29	38.4	35
30~99	35.7	31.3
100~499	33.4	27.9
500~999	31.8	26.3
More than 1000	31.4	23.5

Comments and questions 4

- **Why different impacts of import share on nonstandard work by type?**
 - + & significant on alternative employment
 - +/- & insignificant on contingent workers
 - - & insignificant on part-time workers
 - More flexible adjustment of dispatched workers (TWA workers)?