

# The shadow of longevity - does social security reform reduce gains from increasing the retirement age?

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## Motivation

Major issues in pension economics:

- increasing old-age dependency ratio
- majority of pension systems fail to assure actuarial fairness
- in most countries people tend to retire as early as legally allowed

### Typical reform proposals

- switch to DC systems and strengthen the link between contributions and benefits
- raise the social security contributions
- cut government expenditure or ...
- **increasing minimum eligibility retirement age (MERA)**

## Literature review

Two streams of literature:

- 1 Answering the question about optimal retirement age (Gruber and Wise (2007), Galasso (2008), Heijdra and Romp (2009))
- 2 Comparing different pensions system reforms: increasing retirement age vs. cut in benefits/privatization of the system/... (Auerbach et al. (1989), Hviding and Marette (1998), Fehr (2000), Boersch-Supan and Ludwig (2010), Vogel et al. (2012))

### Fehr (2000)

Macroeconomic effects of retirement age increase may depend on the existing relation between contributions and benefits

### Remaining gaps in the literature

- how the macroeconomic effects differ between various pension systems?
- what happens to the welfare of each affected generation and why?

## Goals and expectations

### Goal

Analyse macroeconomic and welfare implications of retirement age increase under DB (defined benefit), NDC (notionally defined contribution), and FDC (**partially** funded defined contribution) systems

### Expectations

- under DB: leisure ↓, taxes ↓, welfare?
- under NDC: leisure ↓, pensions ↑, welfare?
- under FDC: leisure ↓, pensions ↑, welfare?

Why a full model? → labor supply adjustments & general equilibrium effects...

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## Model structure - consumer I

- is "born" at age  $J = 20$  and lives up to  $J = 100$
- optimizes lifetime utility derived from leisure and consumption:

$$U_0 = \sum_{j=1}^J \delta^{j-1} \pi_{j,t-1+j} u_j(c_{j,t-1+j}, l_{j,t-1+j}) \quad (1)$$

+ accidental bequests are spreaded equally to all cohorts

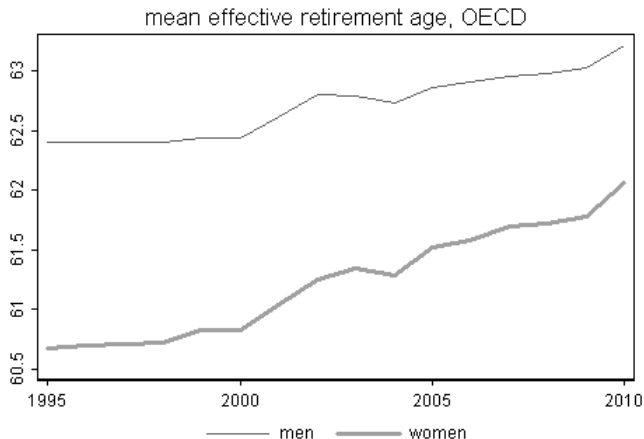
$$u(c, l) = \phi \log(c) + (1 - \phi) \log(1 - l), \quad (2)$$

## Model structure - consumer II

- is paid a market clearing wage for labour
- receives market clearing interest on private savings
- is free to choose how much to work, but only until retirement age  $\bar{J}$  (forced to retire)



## Model structure - consumer III



## Model structure - consumer IV

- is paid a market clearing wage for labour
- receives market clearing interest on private savings
- is free to choose how much to work, but only until retirement age  $\bar{J}$  (forced to retire)

The budget constraint of agent  $j$  in period  $t$  is given by:

$$\begin{aligned}
 (1 + \tau_{c,t})c_{j,t} + s_{j,t} + \Upsilon_t &= (1 - \tau_{l,t})(1 - \tau_{j,t}^l)w_{j,t}l_{j,t} \leftarrow \text{labor income} & (3) \\
 &+ (1 + r_t(1 - \tau_{k,t}))s_{j,t-1} \leftarrow \text{capital income} \\
 &+ (1 - \tau_{l,t})p_{j,t} + b_{j,t} \leftarrow \text{pensions and bequests}
 \end{aligned}$$

## Model structure - producer

$$\begin{aligned} \max_{(Y_t, K_t, L_t)} \quad & Y_t - w_t L_t - (r_t^k + d) K_t \\ \text{s.t.} \quad & Y_t = K_t^\alpha (z_t L_t)^{1-\alpha} \end{aligned} \quad (4)$$

Standard firm optimization implies:

- $w_t = (1 - \alpha) K_t^\alpha (z_t L_t)^{-\alpha}$
- $r_t^k = \alpha K_t^{\alpha-1} (z_t L_t)^{1-\alpha} - d$

## Model structure - government

- collects social security contributions and pays out pensions of DB and NDC system

$$subsidy_t = \tau_t^l \cdot w_t L_t - \sum_{j=\bar{J}}^J p_{j,t} \pi_{j,t} N_{t-j} \quad (5)$$

- collects taxes on earnings, interest and consumption
- spends GDP fixed amount of money on unproductive (but necessary) activities
- services debt

$$T_t = \tau_{l,t} \left( (1 - \tau_t^l) w_t L_t + \sum_{j=\bar{J}_t}^J p_{j,t}^l \pi_{j,t} N_{t-j} \right) + \left( \tau_{c,t} c_t + \tau_{k,t} r_t s_{j,t-1} \right) \sum_{j=1}^J \pi_{j,t} N_{t-j}. \quad (6)$$

$$G_t + subsidy_t^l + r_t D_{t-1} = T_t + (D_t - D_{t-1}) + \Upsilon_t \sum_{j=1}^J \pi_{j,t} N_{t-j}. \quad (7)$$

- and wants to maintain long run debt/GDP ratio fixed

## Pension systems

- Defined Benefit → constructed by imposing a mandatory exogenous contribution rate  $\tau$  and an exogenous replacement rate  $\rho$

$$p_{j,t}^{DB} = \begin{cases} \rho_t W_{j-1,t-1}, & \text{for } j = \bar{J}_t \\ \kappa_t^{DB} \cdot p_{j-1,t-1}^{DB}, & \text{for } j > \bar{J}_t \end{cases} \quad (8)$$

- Defined Contribution → constructed by imposing a mandatory exogenous contribution rate  $\tau$  and actuarially fair individual accounts
  - Notional

$$p_{j,t}^{NDC} = \begin{cases} \frac{\sum_{i=1}^{\bar{J}_t-1} \left[ \prod_{s=1}^i (1+r_{t-i+s}^I) \right] \tau_{\bar{J}_t-i,t-i}^{NDC} W_{\bar{J}_t-i,t-i}^{I \bar{J}_t-i,t-i}}{\prod_{s=\bar{J}_t}^J \pi_{s,t}}, & \text{for } j = \bar{J}_t \\ \kappa_t^{DB} \cdot p_{j-1,t-1}^{NDC}, & \text{for } j > \bar{J}_t \end{cases} \quad (9)$$

- Funded

$$p_{j,t}^{FDC} = \begin{cases} \frac{\sum_{i=1}^{\bar{J}_t-1} \left[ \prod_{s=1}^i (1+r_{t-i+s}^I) \right] \tau_{\bar{J}_t-i,t-i}^{FDC} W_{\bar{J}_t-i,t-i}^{I \bar{J}_t-i,t-i}}{\prod_{s=\bar{J}_t}^J \pi_{s,t}}, & \text{for } j = \bar{J}_t \\ (1+r_t) p_{j-1,t-1}^{FDC}, & \text{for } j > \bar{J}_t \end{cases} \quad (10)$$

## What we do

### What happens within each experiment?

- 1** Run the no policy change scenario  $\Rightarrow$  baseline
- 2** Run the policy change scenario  $\Rightarrow$  reform
- 3** For each cohort compare utility, compensate the losers from the winners
- 4** If net effect positive  $\Rightarrow$  reform efficient

Welfare analysis - like Nishiyama & Smetters (2007) Macroeconomci analysis

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## Reform of the systems

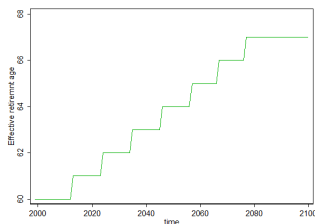
### Three experiments:

- 1 DB with flat retirement age → DB with increasing retirement age
- 2 NDC with flat retirement age → NDC with increasing retirement age
- 3 FDC with flat retirement age → FDC with increasing retirement age

What is flat and what is increasing retirement age?

baseline

reform

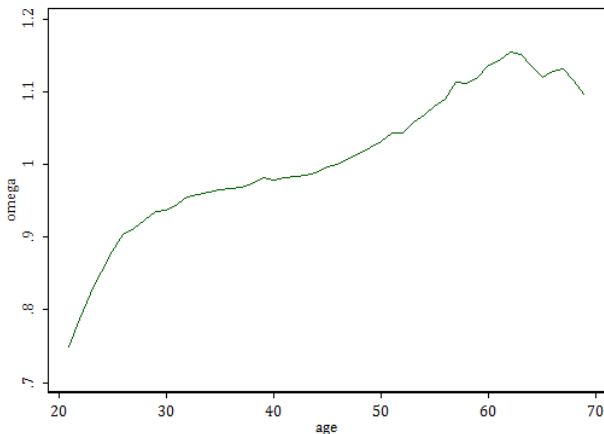


flat



## Age-productivity profile - flat or ...?

heterogeneity between cohorts due to age-specific productivity,  $w_{j,t} = \omega_j w_t$



Deaton (1997) decomposition

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## Calibration to replicate 1999 economy of Poland

- Preference for leisure ( $\phi$ ) chosen to match participation rate of 56.8%
- Impatience ( $\delta$ ) chosen to match interest rate of 7.4%
- Replacement rate ( $\rho$ ) chosen to match benefits/GDP ratio of 5%
- Contributions rate ( $\tau$ ) chosen to match SIF deficit/GDP ratio of 0.8%
- Labor income tax ( $\tau_l$ ) set to 11% to match PIT/GDP ratio
- Consumption tax ( $\tau_c$ ) set to match VAT/GDP ratio
- Capital tax set *de iure* = *de facto*

## Final parameters

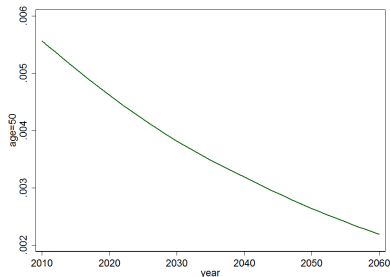
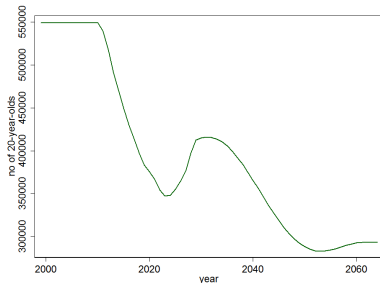
Table: Calibrated parameters

		Age-productivity profile	
		$\omega - D97$	$\omega = 1$
$\alpha$	capital share	0.31	0.31
$\tau_l$	labor tax	0.11	0.11
$\phi$	preference for leisure	0.578	0.526
$\delta$	discounting rate	0.998	0.979
$d$	depreciation rate	0.045	0.045
$\tau$	total soc. security contr.	0.060	0.060
$\rho$	replacement rate	0.138	0.227
		resulting	
$\Delta k_t$	investment rate	21	21
$r$	interest rate	7.4	7.4

# Exogenous processes in the model I

## Demographics

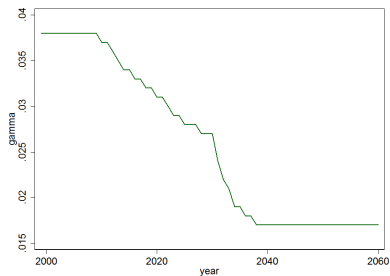
- Demographic projection until 2060, after that 80 years, and after that “new steady state”
- No of births ( $j=20$ ) - from the projection, constant afterwards
- Mortality rates - from the projection, constant afterwards



## Exogenous processes in the model II

### Productivity growth

- Labor augmenting productivity parameter
- Data historically, projection from AWG, after that "new steady state", 1.7%



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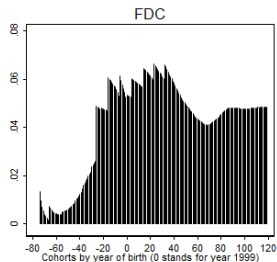
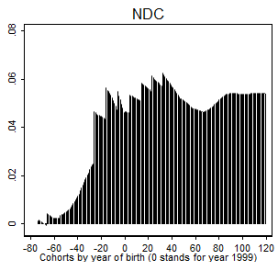
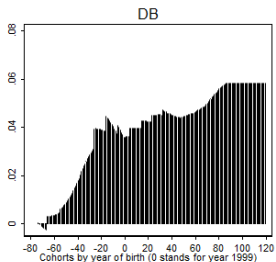
## Is the reform efficient?

Yes!

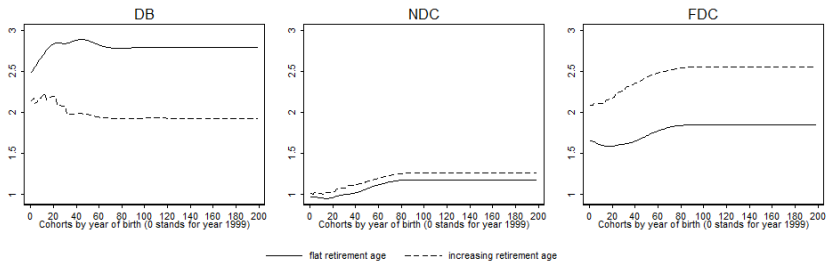
Net consumption equivalent	Deaton	Flat
DB	9.88%	3.70%
Transition to NDC	11.31%	4.41%
Transition to FDC	11.81%	4.70%



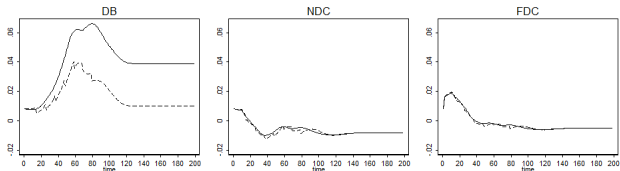
## Who gains? Everybody!



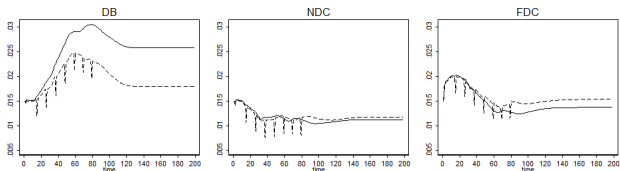
## Why they gain? Benefits under DC systems ...



## ... and taxes under DB system ...

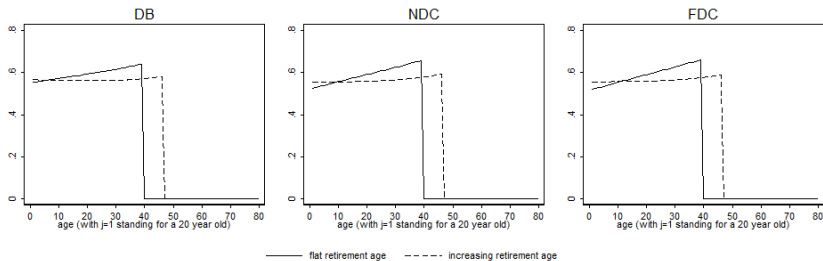


— flat retirement age    - - - - increasing retirement age



— flat retirement age    - - - - increasing retirement age

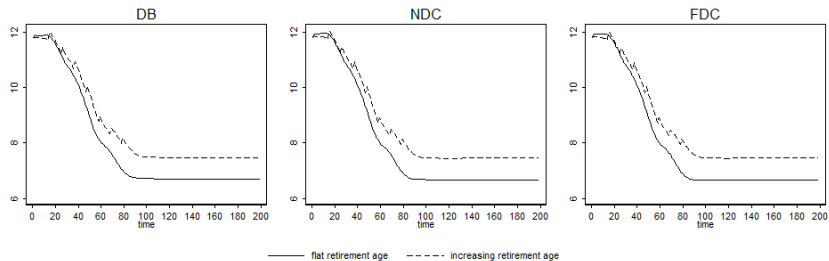
## Is there any behavioral response? Of course!



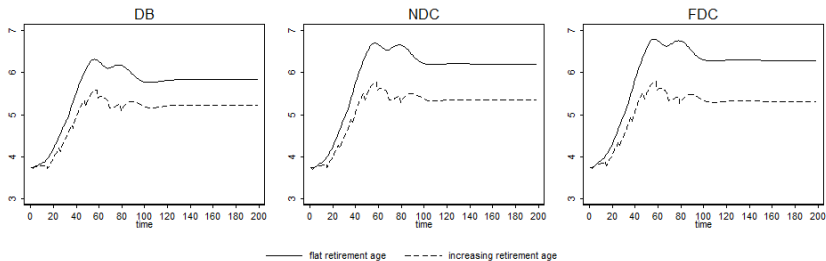
## Labor supply in the final steady state

	Labor supply (no reform) Average	Labor supply with MERA increase			Total Aggregate (baseline=100%)
		Average	$j < 60$ Aggregate (baseline=100%)	$j \geq 60$ Average	
DB	63.2%	59.6%	94.4%	71.8%	113.7%
NDC	62.0%	58.8%	94.8%	72.3%	114.7%
FDC	61.7%	59.0%	95.5%	72.2%	115.4%

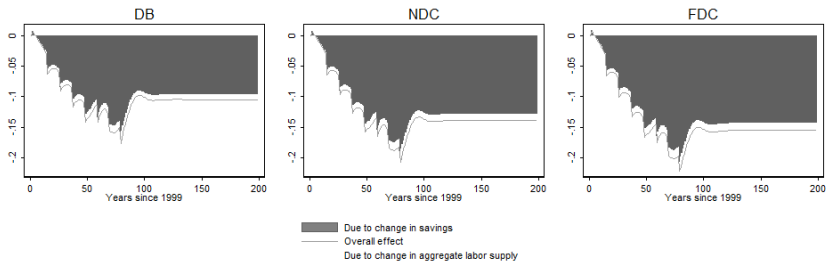
## Aggregated labor supply (in mio of individuals)



## Capital (per effective unit of labor) decreases



## But mostly due to decrease in "precautionary savings"





## Conclusions

- extending the retirement age is universally welfare enhancing
- some downward adjustment in individual labor supply, but the aggregated supply increases
- effects on capital are "overstated"

Questions or suggestions?

**Thank you!**